



পশ্চিমবঙ্গ পশ্চিম বঙ্গাল WEST BENGAL

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MEMORANDUM OF UNDERSTANDING

Between

GOBINDA PRASAD MAHAVIDYALAYA

Amarkan, Bankura, West Bengal

And

GAPS POLYMER PVT. LTD.

Vill.: Fuljam, P.O.: Nityanandapur, P.S.: Gangajalghati,

Dist.: Bankura, PIN – 722142, West Bengal

This Memorandum of Understanding (MoU) is entered into on this 29th day of September, 2026, between Gobinda Prasad Mahavidyalaya, Anarkan, Bankura, West Bengal, hereinafter referred to as the “Institution”, and GAPS Polymer Pvt. Ltd., Vill.: Fuljam, P.O.: Nityanandapur, P.S.: Gangajalghati, Dist.: Bankura, PIN – 722142, West Bengal, hereinafter referred to as the “Factory”.

The Institution and the Factory shall hereinafter collectively be referred to as the “Parties” and individually as a “Party.”

1. PREAMBLE

Recognising the importance of providing students with practical exposure and industry-oriented learning opportunities, the Parties desire to establish a mutually beneficial academic-industrial collaboration.

The Institution aims to provide its students with opportunities to acquire practical knowledge and develop skills through exposure to an actual manufacturing environment. The Factory, being engaged in manufacturing activities, can provide students with valuable exposure to the

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functioning of a manufacturing unit, manufacturing processes, workplace practices, and related operational activities.

Accordingly, the Parties have agreed to collaborate for facilitating student internships and industrial exposure at GAPS Polymer Pvt. Ltd., subject to the terms and conditions contained herein.

2.OBJECTIVES OF THE MoU

The primary objectives of this MoU are:

1. To provide students of Gobinda Prasad Mahavidyalaya with opportunities for internship and practical learning in an industrial and manufacturing environment.
2. To enable students to understand the structure, functioning and day-to-day operations of a manufacturing factory.

To provide students with practical exposure to various stages and aspects of the manufacturing process, subject to the Factory's operational requirements and confidentiality policies.

3. To help students bridge the gap between theoretical knowledge acquired in the classroom and its practical application in industry.
4. To develop students' professional, technical, observational, communication and workplace-related skills.
5. To familiarise students with industrial discipline, safety practices, quality control, production procedures and general workplace practices, wherever applicable.
6. To enhance students' awareness of the skills and competencies required for pursuing future employment and career opportunities in industrial and manufacturing sectors.

2. NATURE OF COLLABORATION

The Factory may provide internship/industrial exposure opportunities to eligible students of the Institution as mutually agreed upon by the Parties.

The internship shall primarily be an educational and learning-oriented programme. Students shall be permitted to observe, learn and acquire practical knowledge regarding manufacturing and industrial operations under the supervision or guidance of personnel designated by the Factory, wherever considered appropriate.

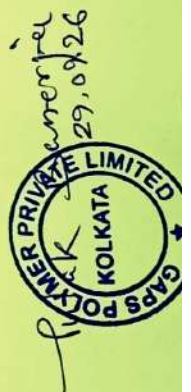
The number of students, duration, schedule and specific areas of exposure shall be decided mutually by the Institution and the Factory from time to time, depending upon the Factory's operational requirements and capacity.

3. NON-MONETARY NATURE OF THE INTERNSHIP

The Parties expressly agree and acknowledge that:

- a. The internship/industrial exposure provided under this MoU shall be purely for educational and learning purposes.
- b. GAPS Polymer Pvt. Ltd. shall not be liable or obligated to pay any stipend, remuneration, honorarium, allowance, salary or any other monetary benefit to the students/interns for their participation in the internship.
- c. No monetary transaction, fee, payment, commission or financial consideration shall be involved between the Institution, the Factory and/or the students in connection with the internship programme.
- d. The students shall participate in the internship solely for the purpose of gaining practical knowledge, industrial exposure and skill development and shall not be considered employees, contractual workers or permanent/temporary staff of GAPS Polymer Pvt. Ltd. by virtue of their participation in the internship.
- e. Participation in the internship shall not create any obligation upon the Factory to offer

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employment to any participating student. Any future employment opportunity, if available, shall be subject to the Factory's requirements, recruitment policies and the student's eligibility and performance.

4. RESPONSIBILITIES OF THE INSTITUTION

Gobinda Prasad Mahavidyalaya shall:

1. Identify and nominate eligible students for internship in consultation with the Factory.
2. Ensure that nominated students maintain proper discipline and conduct themselves responsibly during the internship.
3. Provide students with necessary instructions regarding attendance, professional behaviour, safety, confidentiality and compliance with the Factory's rules and regulations.
4. Coordinate with the designated representative of the Factory regarding the internship schedule and other academic requirements.
5. Provide necessary academic guidance and supervision to the students during the internship.

6. RESPONSIBILITIES OF THE FACTORY

GAPS Polymer Pvt. Ltd. shall, subject to its operational requirements and feasibility:

1. Provide nominated students with reasonable opportunities for industrial exposure and learning within its manufacturing environment.
2. Facilitate students' understanding of relevant manufacturing processes, operations and workplace practices, to the extent considered appropriate by the Factory.
3. Designate appropriate person/personnel, wherever feasible, to guide or facilitate the students during their internship.
4. Provide students with exposure to relevant industrial practices while ensuring that their presence does not interfere with the Factory's normal operations.
5. Maintain appropriate safety and operational protocols and inform students of the applicable rules and restrictions within the premises.

7. DURATION AND SCHEDULE OF INTERNSHIP

The duration, timing and schedule of each internship programme shall be mutually determined by the Institution and the Factory.

The Factory shall have the right to regulate the timing, areas of access and nature of activities permitted to students in accordance with its operational requirements, safety standards and internal policies.

8. STUDENT CONDUCT AND SAFETY

Students participating in the internship shall comply with all reasonable instructions, safety requirements, security procedures, workplace rules and regulations of the Factory.

Students shall not undertake any activity that may endanger themselves, other persons, machinery, materials, products or the property of the Factory. The Institution shall advise


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students to maintain appropriate professional conduct throughout the internship period.

9. CONFIDENTIALITY

Students shall maintain confidentiality regarding any confidential, proprietary, technical, commercial, operational or other sensitive information that they may come across during their internship.

Students shall not copy, disclose, publish, photograph, record or circulate confidential information, documents, processes, data, designs or other materials belonging to the Factory without prior permission from the Factory.

10. NO EMPLOYMENT RELATIONSHIP

Participation in the internship shall not establish an employer-employee relationship between the Factory and the students.

The internship is intended solely to provide academic, practical and industrial exposure and shall not be construed as an offer or assurance of employment by the Factory.

11. CERTIFICATION

Subject to the Factory's policies and satisfactory completion of the prescribed internship period, the Factory may issue a certificate of internship/industrial exposure to participating students.

Such certification shall indicate the nature and/or duration of the internship and shall not be construed as an employment certificate.

12. LIMITATION OF THE MoU

This MoU represents a framework for academic-industry collaboration and does not create any financial, commercial, partnership, agency or employment relationship between the Parties.

Any activity undertaken under this MoU shall be subject to mutual consent, feasibility and the respective rules and policies of the Parties.

13. AMENDMENT

Any amendment, modification or addition to this MoU shall be made only with the mutual written consent of both Parties.

14. TERMINATION

Either Party may terminate this MoU by providing thirty (30) days' written notice to the other Party.

Termination of this MoU shall not ordinarily affect any internship programme already commenced, unless the Parties mutually decide otherwise or continuation becomes impracticable due to operational, safety, legal or other unavoidable circumstances.

15. VALIDITY

This MoU shall remain valid for a period of three (3) years from the date of signing, unless terminated earlier in accordance with the provisions herein. The MoU may be renewed or extended by mutual written consent of both Parties.

Principal
Jobindraprasad Mahavidyalaya
Amarnagar, Bankura



SIGNATURES

IN WITNESS WHEREOF, the authorised representatives of both Parties have signed this Memorandum of Understanding on the date and at the place mentioned below.

For Gobinda Prasad Mahavidyalaya
Amarkanan, Bankura, West Bengal

Name: DR. TUSHAR KANTI HALDER

Designation: Principal

Signature: [Signature]

Date: 29.09.26

Principal
Gobindaprasad Mahavidyalaya
Amarkanan, Bankura

Witness

Name: _____

Designation/Address: _____

Signature: _____

For GAPS Polymer Pvt. Ltd.

Vill.: Fuljam, P.O.: Nityanandapur, P.S.: Gangajalghati,
Dist.: Bankura, PIN - 722142, West Bengal

Name: Pulak Banerjee

Designation: Manager

Signature: [Signature]

Date: 29.09.26



Witness

Name: [Signature]

Designation/Address: Production manager

Signature: [Signature]
29.09.26